



"ALIGN & PERFORM"

PRESENTS

BLUEPRINT'S - SAP QUALIFIED PARTNER PACKAGED SOLUTION

GROW YOUR BUSINESS & EMPOWER PEOPLE

ENABLING AN EFFICIENT AND PRODUCTIVE WORKFORCE

TODAY'S CHALLENGES

- Is your organization spending too much time on evaluating past performance?
- Is your organization aligning goals of the employees that will impact future performance of the company?
- Do you have a one-size-fits-all performance processes for all your employees today?
- Does performance discussions happen when it's already too late to course correct?

WAY FORWARD

Effectively managing employee performance has never been more critical. Your organization faces fierce competition and limited budgets, and must execute with razor-sharp focus or be left behind. To succeed, you need a workforce that clearly understands the strategic business objectives and can quickly adjust course as business needs evolve.

SAP SuccessFactors Performance & Goals

Helps your organization ensure strategy and goal alignment, continuously improve workforce performance through ongoing coaching and feedback, and accurately evaluate and recognize top talent.

Where we are
TODAY

SOLUTION & VALUE PROPOSITION:

Blueprint Technologies offers SAP Qualified Partner Packaged Solutions for Medium, and Small businesses to boost their employee productivity, gain better insights into their employee wellbeing and improve revenue per employee.

A Simple, Quick and Faster way to differentiate and grow your business is by having a superior Employee Engagement & Productivity.

This **light-weight solution** would certainly help you gain a competitive edge. Here are a few benefits:

- Help you align the entire workforce with short-term & long-term business goals.
- Make it easier for managers/leaders to assess performance, and identify training needs.
- Digitizing the performance management process makes HR teams more productive.

Our exclusive **Qualified Partner Packaged Solution (QPPS)** is crafted to help you reap the benefits of this world-class solution.

DIFFERENTIATE & GROW YOUR BUSINESS



New! Continuous Performance Management

Now you can stimulate more continuous dialogue and feedback between managers and employees, helping them have more structured conversations about how to align and improve performance.

Powerful! Goal Management

- Develop goals instantly with recommendations from the Goal Library of more than 500 SMART goals.
- Continuously update employee effort, success probability, and comments with features like Mobile Goal Management & Goal sharing.

Our Solution Components

OVERVIEW

- SAP SUCCESSFACTORS - PERFORMANCE AND GOALS
- STANDARD OUT OF BOX FUNCTIONALITY DEPLOYMENT
- FIXED TIME, FIXED SCOPE
- FASTER TIME TO IMPLEMENTATION IN JUST 21 WORKING DAYS*

PACKAGE SCOPE

KEY FUNCTIONALITIES

- Mobile First, Intuitive and responsive User Interface
- Goal Template – 1 template
- Continuous performance management
- Performance Management Template-1 template
- Approval Process - (Employee –Manager – 2nd level Manager –HR – Employee Signature)
- Assessment of competencies and core values
- Standard dashboards
- Reports – 3 No's
- User Training

SERVICES

- Functional Configurations – Out of box standard functionalities
- Standard reports activation for insights and decision making
- End user training
- Post Go Live remote support of 1 week

ADD-ON

- Integrations – Standard & Custom
- Additional configurations / functionality deployments

* Depends on Scope; SAP Subscription price is as per SAP Policy

* reference to out of the box functionality

FIXED TIMELINE

READY FOR DEPLOYMENT
WITHIN 21 BUSINESS DAYS*

FIXED SCOPE

STANDARD OUT OF BOX
FUNCTIONALITY
CONFIGURATIONS

COMMERCIALS

Contact us to avail the best price:

sales@bpterp.com

Expected BUSINESS BENEFITS

- PROJECT TIMELINES REDUCTION BY 3 MONTHS
- 36% LOWER EMPLOYEE TURNOVER
- 10% HIGHER EMPLOYEE ENGAGEMENT
- 25% HIGHER REVENUE PER EMPLOYEE
- BETTER WORKFORCE MANAGEMENT BY 10%



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